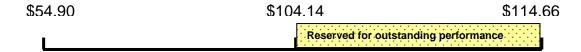
Executive Management Salary Schedule (MLE) - Effective January 4, 2008



	PAY RATES AND CONTROL POINTS		
	Bottom	Advertised Maximum (Control Point)	Reserved for Outstanding Performance Rewards
Hourly	\$54.90	\$104.14	\$104.15 - \$114.66
Biweekly	\$4,392.00	\$8,331.20	\$8,332.00 - \$9,172.80
Monthly	\$9,516.00	\$18,050.93	\$18,052.67 - \$19,874.40
Annually	\$114,192.00	\$216,611.20	\$216,632.00 -\$238,492.80