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					Steps									
Pay Range No.	**1st Step Hourly Rate**	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**	**11**	**12**	**Approximate Monthly Rate Step 1-12**
A5-24	10.87	869.60	889.60	912.00	934.40	948.00	976.80	995.20	1017.60	1043.20	1064.80	1089.60	1117.60	1884 - 2421
A5-25	11.12	889.60	912.00	934.40	948.00	976.80	995.20	1017.60	1043.20	1064.80	1089.60	1117.60	1151.20	1927 - 2494
A5-26	11.40	912.00	934.40	948.00	976.80	995.20	1017.60	1043.20	1064.80	1089.60	1117.60	1151.20	1169.60	1976 - 2534
A5-27	11.68	934.40	948.00	976.80	995.20	1017.60	1043.20	1064.80	1089.60	1117.60	1151.20	1169.60	1201.60	2025 - 2603
A5-28	11.85	948.00	976.80	995.20	1017.60	1043.20	1064.80	1089.60	1117.60	1151.20	1169.60	1201.60	1227.20	2054 - 2659
A5-29	12.21	976.80	995.20	1017.60	1043.20	1064.80	1089.60	1117.60	1151.20	1169.60	1201.60	1227.20	1258.40	2116 - 2727
A5-30	12.44	995.20	1017.60	1043.20	1064.80	1089.60	1117.60	1151.20	1169.60	1201.60	1227.20	1258.40	1288.80	2156 - 2792
A5-31	12.72	1017.60	1043.20	1064.80	1089.60	1117.60	1151.20	1169.60	1201.60	1227.20	1258.40	1288.80	1319.20	2205 - 2858
A5-32	13.04	1043.20	1064.80	1089.60	1117.60	1151.20	1169.60	1201.60	1227.20	1258.40	1288.80	1319.20	1348.00	2260 - 2921
A5-33	13.31	1064.80	1089.60	1117.60	1151.20	1169.60	1201.60	1227.20	1258.40	1288.80	1319.20	1348.00	1386.40	2307 - 3004
A5-34	13.62	1089.60	1117.60	1151.20	1169.60	1201.60	1227.20	1258.40	1288.80	1319.20	1348.00	1386.40	1420.80	2361 - 3078
A5-35	13.97	1117.60	1151.20	1169.60	1201.60	1227.20	1258.40	1288.80	1319.20	1348.00	1386.40	1420.80	1459.20	2421 - 3162
A5-36	14.39	1151.20	1169.60	1201.60	1227.20	1258.40	1288.80	1319.20	1348.00	1386.40	1420.80	1459.20	1500.80	2494 - 3252
A5-37	14.62	1169.60	1201.60	1227.20	1258.40	1288.80	1319.20	1348.00	1386.40	1420.80	1459.20	1500.80	1548.00	2534 - 3354
A5-38	15.02	1201.60	1227.20	1258.40	1288.80	1319.20	1348.00	1386.40	1420.80	1459.20	1500.80	1548.00	1588.80	2603 - 3442
A5-39	15.34	1227.20	1258.40	1288.80	1319.20	1348.00	1386.40	1420.80	1459.20	1500.80	1548.00	1588.80	1628.00	2659 - 3527
A5-40	15.73	1258.40	1288.80	1319.20	1348.00	1386.40	1420.80	1459.20	1500.80	1548.00	1588.80	1628.00	1673.60	2727 - 3626
A5-41	16.11	1288.80	1319.20	1348.00	1386.40	1420.80	1459.20	1500.80	1548.00	1588.80	1628.00	1673.60	1717.60	2792 - 3721
A5-42	16.49	1319.20	1348.00	1386.40	1420.80	1459.20	1500.80	1548.00	1588.80	1628.00	1673.60	1717.60	1765.60	2858 - 3825
A5-43	16.85	1348.00	1386.40	1420.80	1459.20	1500.80	1548.00	1588.80	1628.00	1673.60	1717.60	1765.60	1810.40	2921 - 3923
A5-44	17.33	1386.40	1420.80	1459.20	1500.80	1548.00	1588.80	1628.00	1673.60	1717.60	1765.60	1810.40	1858.40	3004 - 4027

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Pay Range No.	1st Step Hourly Rate	1	2	3	4	5	6	7	8	9	10	11	12	Approximate Monthly Rate Step 1-12
A5-45	17.76	1420.80	1459.20	1500.80	1548.00	1588.80	1628.00	1673.60	1717.60	1765.60	1810.40	1858.40	1905.60	3078 - 4129
A5-46	18.24	1459.20	1500.80	1548.00	1588.80	1628.00	1673.60	1717.60	1765.60	1810.40	1858.40	1905.60	1959.20	3162 - 4245
A5-47	18.76	1500.80	1548.00	1588.80	1628.00	1673.60	1717.60	1765.60	1810.40	1858.40	1905.60	1959.20	2011.20	3252 - 4358
A5-48	19.35	1548.00	1588.80	1628.00	1673.60	1717.60	1765.60	1810.40	1858.40	1905.60	1959.20	2011.20	2067.20	3354 - 4479
A5-49	19.86	1588.80	1628.00	1673.60	1717.60	1765.60	1810.40	1858.40	1905.60	1959.20	2011.20	2067.20	2128.00	3442 - 4611
A5-50	20.35	1628.00	1673.60	1717.60	1765.60	1810.40	1858.40	1905.60	1959.20	2011.20	2067.20	2128.00	2180.80	3527 - 4725
A5-51	20.92	1673.60	1717.60	1765.60	1810.40	1858.40	1905.60	1959.20	2011.20	2067.20	2128.00	2180.80	2240.80	3626 - 4855
A5-52	21.47	1717.60	1765.60	1810.40	1858.40	1905.60	1959.20	2011.20	2067.20	2128.00	2180.80	2240.80	2300.80	3721 - 4985
A5-53	22.07	1765.60	1810.40	1858.40	1905.60	1959.20	2011.20	2067.20	2128.00	2180.80	2240.80	2300.80	2361.60	3825 - 5117
A5-54	22.63	1810.40	1858.40	1905.60	1959.20	2011.20	2067.20	2128.00	2180.80	2240.80	2300.80	2361.60	2432.00	3923 - 5269
A5-55	23.23	1858.40	1905.60	1959.20	2011.20	2067.20	2128.00	2180.80	2240.80	2300.80	2361.60	2432.00	2504.00	4027 - 5425
A5-56	23.82	1905.60	1959.20	2011.20	2067.20	2128.00	2180.80	2240.80	2300.80	2361.60	2432.00	2504.00	2568.80	4129 - 5566
A5-57	24.49	1959.20	2011.20	2067.20	2128.00	2180.80	2240.80	2300.80	2361.60	2432.00	2504.00	2568.80	2639.20	4245 - 5718
A5-58	25.14	2011.20	2067.20	2128.00	2180.80	2240.80	2300.80	2361.60	2432.00	2504.00	2568.80	2639.20	2711.20	4358 - 5874
A5-59	25.84	2067.20	2128.00	2180.80	2240.80	2300.80	2361.60	2432.00	2504.00	2568.80	2639.20	2711.20	2787.20	4479 - 6039
A5-60	26.60	2128.00	2180.80	2240.80	2300.80	2361.60	2432.00	2504.00	2568.80	2639.20	2711.20	2787.20	2863.20	4611 - 6204
A5-61	27.26	2180.80	2240.80	2300.80	2361.60	2432.00	2504.00	2568.80	2639.20	2711.20	2787.20	2863.20	2939.20	4725 - 6368
A5-62	28.01	2240.80	2300.80	2361.60	2432.00	2504.00	2568.80	2639.20	2711.20	2787.20	2863.20	2939.20	3017.60	4855 - 6538
A5-63	28.76	2300.80	2361.60	2432.00	2504.00	2568.80	2639.20	2711.20	2787.20	2863.20	2939.20	3017.60	3097.60	4985 - 6711
A5-64	29.52	2361.60	2432.00	2504.00	2568.80	2639.20	2711.20	2787.20	2863.20	2939.20	3017.60	3097.60	3179.20	5117 - 6888

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A5-65	30.40	2432.00	2504.00	2568.80	2639.20	2711.20	2787.20	2863.20	2939.20	3017.60	3097.60	3179.20	3268.00	5269 - 7081
A5-66	31.30	2504.00	2568.80	2639.20	2711.20	2787.20	2863.20	2939.20	3017.60	3097.60	3179.20	3268.00	3363.20	5425 - 7287
A5-67	32.11	2568.80	2639.20	2711.20	2787.20	2863.20	2939.20	3017.60	3097.60	3179.20	3268.00	3363.20	3455.20	5566 - 7486
A5-68	32.99	2639.20	2711.20	2787.20	2863.20	2939.20	3017.60	3097.60	3179.20	3268.00	3363.20	3455.20	3547.20	5718 - 7686
A5-69	33.89	2711.20	2787.20	2863.20	2939.20	3017.60	3097.60	3179.20	3268.00	3363.20	3455.20	3547.20	3644.00	5874 - 7895
A5-70	34.84	2787.20	2863.20	2939.20	3017.60	3097.60	3179.20	3268.00	3363.20	3455.20	3547.20	3644.00	3742.40	6039 - 8109
A5-71	35.79	2863.20	2939.20	3017.60	3097.60	3179.20	3268.00	3363.20	3455.20	3547.20	3644.00	3742.40	3848.00	6204 - 8337
A5-72	36.74	2939.20	3017.60	3097.60	3179.20	3268.00	3363.20	3455.20	3547.20	3644.00	3742.40	3848.00	3956.80	6368 - 8573
A5-73	37.72	3017.60	3097.60	3179.20	3268.00	3363.20	3455.20	3547.20	3644.00	3742.40	3848.00	3956.80	4064.00	6538 - 8805
A5-74	38.72	3097.60	3179.20	3268.00	3363.20	3455.20	3547.20	3644.00	3742.40	3848.00	3956.80	4064.00	4180.00	6711 - 9057
A5-75	39.74	3179.20	3268.00	3363.20	3455.20	3547.20	3644.00	3742.40	3848.00	3956.80	4064.00	4180.00	4290.40	6888 - 9296
A5-76	40.85	3268.00	3363.20	3455.20	3547.20	3644.00	3742.40	3848.00	3956.80	4064.00	4180.00	4290.40	4406.40	7081 - 9547
A5-77	42.04	3363.20	3455.20	3547.20	3644.00	3742.40	3848.00	3956.80	4064.00	4180.00	4290.40	4406.40	4534.40	7287 - 9825
A5-78	43.19	3455.20	3547.20	3644.00	3742.40	3848.00	3956.80	4064.00	4180.00	4290.40	4406.40	4534.40	4659.20	7486 - 10095
A5-79	44.34	3547.20	3644.00	3742.40	3848.00	3956.80	4064.00	4180.00	4290.40	4406.40	4534.40	4659.20	4789.60	7686 - 10377
A5-80	45.55	3644.00	3742.40	3848.00	3956.80	4064.00	4180.00	4290.40	4406.40	4534.40	4659.20	4789.60	4924.00	7895 - 10669
A5-81	46.78	3742.40	3848.00	3956.80	4064.00	4180.00	4290.40	4406.40	4534.40	4659.20	4789.60	4924.00	5060.00	8109 - 10963

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A5-82	48.10	3848.00	3956.80	4064.00	4180.00	4290.40	4406.40	4534.40	4659.20	4789.60	4924.00	5060.00	5192.80	8337 - 11251
A5-83	49.46	3956.80	4064.00	4180.00	4290.40	4406.40	4534.40	4659.20	4789.60	4924.00	5060.00	5192.80	5334.40	8573 - 11558
A5-84	50.80	4064.00	4180.00	4290.40	4406.40	4534.40	4659.20	4789.60	4924.00	5060.00	5192.80	5334.40	5481.60	8805 - 11877
A5-85	52.25	4180.00	4290.40	4406.40	4534.40	4659.20	4789.60	4924.00	5060.00	5192.80	5334.40	5481.60	5633.60	9057 - 12206
A5-86	53.63	4290.40	4406.40	4534.40	4659.20	4789.60	4924.00	5060.00	5192.80	5334.40	5481.60	5633.60	5792.00	9296 - 12549
A5-87	55.08	4406.40	4534.40	4659.20	4789.60	4924.00	5060.00	5192.80	5334.40	5481.60	5633.60	5792.00	5951.20	9547 - 12894
A5-88												5944.00	6110.40	12879 - 13239
A5-90	59.87	4789.60	4924.00	5060.00	5192.80	5334.40	5481.60	5633.60	5792.00	5951.20	6116.00	6287.20	6457.60	10377 - 13991
A5-94								6257.60	6430.40	6607.20	6788.80	6980.80	7168.80	13558 - 15532