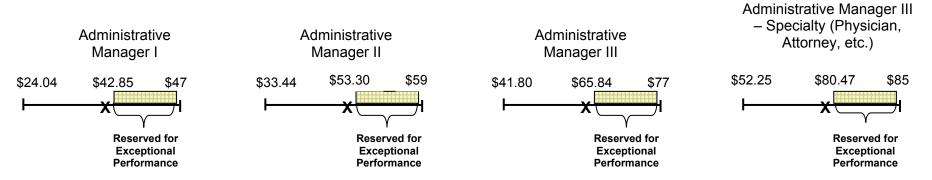
\$24.04

Class Placement on Broadband:



		PAY RATES AND CONTROL POINTS		
		Bottom	Advertised Maximum (Control Point)	Reserved for Exceptional Performance
Administrative Manager I	Hourly	\$24.04	\$42.85	\$42.86 - \$47.00
	Biweekly	\$1,923.20	\$3,428.00	\$3,428.80 - \$3,760.00
	Monthly	\$4,166.93	\$7,427.33	\$7,429.07 - \$8,147.00
	Annual	\$50,003.20	\$89,128.00	\$89,148.80 - \$97,760.00
Administrative Manager II	Hourly	\$33.44	\$53.30	\$53.31 - \$59.00
	Biweekly	\$2,675.20	\$4,264.00	\$4,264.80 - \$4,720.00
	Monthly	\$5,796.27	\$9,238.67	\$9,240.40 - 10,227.00
	Annual	\$69,555.20	\$110,864.00	\$110,884.80 - \$122,720.00
Administrative Manager III	Hourly	\$41.80	\$65.84	\$65.85 - \$77.00
	Biweekly	\$3,344.00	\$5,267.20	\$5,268.00 - \$6160.00
	Monthly	\$7,245.33	\$11,412.27	\$11,414.00 - \$13,347.00
	Annual	\$86,944.00	\$136,947.20	\$136,968.00 - \$160,160.00
Administrative Manager III – Specialty	Hourly	\$52.25	\$80.47	\$80.48 - \$85.00
	Biweekly	\$4,180.00	\$6,437.60	\$6,438.40 - \$6,800.00
	Monthly	\$9,056.67	\$13,948.13	\$13,949.87 - \$14,733.00
	Annual	\$108,680.00	\$167,377.60	\$167,398.40 - \$176,800.00