Employment Development Department
State of California

DRAFT

Workforce Investment Area
Local Plan Modification
Program Year 2006–07

LWIA: **ORANGE COUNTY WORKFORCE INVESTMENT AREA**

Submitted on: **July 26, 2006**

Contact Person: **Andrew Munoz, Executive Director**

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☑ **WIA Local Plan Modification PY 2006–07**
☐ **Modification #** _____ **LWIA:** ORANGE COUNTY WORKFORCE INVESTMENT AREA
Date: 04/01/2006

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COUNTY OF ORANGE
ORANGE COUNTY WORKFORCE INVESTMENT BOARD

LOCAL PLAN MODIFICATION

PROGRAM YEAR 2006-07

The following are areas of supplemental information to augment or update the original narrative in the Local Plan and are not designed to replace existing information submitted in the original Plan or any modification thereto, unless otherwise stipulated.

I. PLAN DEVELOPMENT PROCESS

D. How were comments that were in disagreement with the draft plan considered in developing the final plan? In an attachment, include comments that represent disagreement with the local plan.

Comments received during the Public Comment period that appear to be in disagreement with this Plan Modification will be incorporated into "Attachment 5", page 24.

E. Describe the method used to make copies of the local plan available through public hearings, and through the local news media and the internet.

The Plan Modification was first made public through an Orange County Workforce Investment Board (OCWIB) meeting on July 26, 2006 and a public notice published in the Orange County Register. The Plan Modification has also been accessible on the OCWIB internet site at: www.ocwib.org. The public comment period will officially end on August 28, 2006.

II. LOCAL VISION AND GOALS

No modification is necessary to information already submitted.

III. LABOR MARKET ANALYSIS

No modification is necessary to information already submitted.

IV. LEADERSHIP

C. How will the local board provide a leadership role in developing policy, implementing policy and oversight for the local workforce investment system? [WIA, Section 118(a)]

The committee structure of the OCWIB is currently being modified through an Amendment to its Bylaws that will maximize efficiency and broaden its leadership role in coordinating workforce and economic development activities. The current version of the OCWIB's Bylaws – Modification 4 is attached as "Attachment 7 – Other Submittals" and is pending approval by the Orange County Board of Supervisors.

V. LOCAL ONE-STOP DELIVERY SYSTEM

A. Describe the One-Stop delivery system in your local area. Include a list of the comprehensive One-Stop Centers and other service points in your area.

Below is an updated listing of One-Stop Centers serving Orange County:

ONE-STOP CENTERS SERVING ORANGE COUNTY	
▪ **Anaheim Career Employment Center** 50 South Anaheim Blvd., Suite 300, Anaheim Employment Development Department 2450 East Lincoln, Anaheim	Anaheim WIB
▪ **Orange County One-Stop and Business Service Center [NORTHERN REGION]** 5405 Garden Grove Blvd., Westminster **Satellite:** 1561 E. Orangethorpe Avenue, Fullerton	Orange County WIB
▪ **Orange County One-Stop and Business Service Center [SOUTHERN REGION]** 125 Technology Drive, Irvine **Satellite:** 32238 Paseo Adelanto, Suite E, San Juan Capistrano	Orange County WIB
▪ **Santa Ana W/O/R/K Center** 1000 E. Santa Ana Blvd., Suite 200, Santa Ana	Santa Ana WIB

R. MEMORANDUM OF UNDERSTANDING (MOU):

2. Identify those entities with whom you are in the process of executing an MOU. Provide a status of these negotiations.

New Memoranda of Understanding and cost sharing agreements may be negotiated with partners operating at the comprehensive One-Stop Centers and satellite facilities as changes in funding and services occur. Mandated partner resource allocation continues to challenge the system. It is anticipated that new MOUs may be negotiated in the 2006-07 program year, pending reauthorization of WIA and resultant new requirements, as necessary.

VI. YOUTH ACTIVITIES

An RFP process was initiated in 2005-06 to procure youth providers beginning 2006-07. The process has not yet been completed and the following list of current youth contractors may be subject to change pending the final results of the procurement process:

- The Bridge
- La Familia
- City of Garden Grove
- City of La Habra
- Irvine Unified School District

VII. ADMINISTRATIVE REQUIREMENTS

No modification is necessary to information already submitted.

VIII. ASSURANCES

No modification is necessary to information already submitted.

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SIGNATURE PAGE

This Local Plan represents the ORANGE COUNTY Workforce Investment Board's efforts to maximize and coordinate resources available under Title I of the Workforce Investment Act (WIA) of 1998.

This Local Plan is submitted for the period of April 1, 2006, through June 30, 2008, in accordance with the provisions of WIA.

Local Workforce Investment Board Chair	Chief Elected Official(s)
Signature	Signature
Ruby Yap	Bill Campbell
Name	Name
Chair, Orange County Workforce Investment Board	Chairman, Orange County Board of Supervisors
Title	Title
Date	Date

X. ADDENDUM

A. Consistency with the State Plan – WIA Section 118(a) requires Local Plans to be consistent with the State Plan.

The Governor's key priorities for California's public workforce system are:

- **Understanding and Meeting the Workforce Needs of Business and Industry in order to Prepare Workers for 21st Century Jobs**
- **Targeting Limited Resources To Areas Where They Can Have the Greatest Economic Impact**
- **Collaborating to Improve California's Educational System At All Levels**
- **Ensuring the Accountability of Public and Private Workforce Investments**

These four key priorities for California's workforce system are addressed in the Governor's vision for the system in more detail in Section I of the State Plan. Describe how your local vision and workforce development strategy is consistent with the Governor's workforce development priorities.

1. **Understanding and Meeting the Workforce Needs of Business and Industry in order to Prepare Workers for 21st Century Jobs**

   The OCWIB sought and obtained funding for the *Workforce 2025 Report* which will provide valuable labor market information for long range planning into the year 2025. The OCWIB conducts other research works in partnership with the Orange County Business Council to identify workforce and economic development trends and to design strategies to meet the challenges of the 21st Century. *The Orange Workforce: State of the County* report provides information on how Orange County can best address our many workforce challenges. The report provides current and projected workforce data that can facilitate strategic planning on how to improve business growth and training opportunities in the Orange County region.

2. **Targeting Limited Resources To Areas Where They Can Have the Greatest Economic Impact**

   Maximizing resources continues to be a priority of the OCWIB. One of the OCWIB Strategic Goals for 2004-06 was to "Design focused and outcome-driven cluster projects." This helps ensure that services and projects are targeted into occupational demand areas that will benefit both employers and job seekers. Another OCWIB Strategic Goal for 2004-06 was to "Create diverse, sustainable funding courses and resources." Additional funding has been sought to meet the highly complex workforce needs of Orange County customers. The OCWIB's Fund

Diversification Plan identified the following goals:

- Maximize and diversify resources that fund the overall One-Stop System
- Pursue appropriate funding opportunities available through Foundation grants
- Use industry cluster data to develop new and/or identify existing training programs and seek industry participation in funding the training
- Pursue appropriate grants and additional funding streams
- Expand capacity to access funds outside government offerings
- Consider how available dollars can be regionally leveraged
- Regionally plan to maximize existing resources

3. Collaborating to Improve California's Educational System At All Levels

Collaboration with the educational system is pivotal to the success of Orange County's One-Stop System. The priority for educational representation begins at the OCWIB level wherein education member representation greatly exceeds the WIA minimum mandates. In addition, Orange County is unique in that the competitively procured One-Stop operator is Coast Community College District. This provides opportunity for significant collaboration that directly links workforce development with the educational system. The OCWIB actively participates in working groups involving representatives from K – 12, local community colleges, universities, and the Orange County Business Council to work together on workforce and education challenges. The Orange County Department of Education is also represented on the OCWIB and is crucial to the delivery of services to youth.

4. Ensuring the Accountability of Public and Private Workforce Investments

Two of the major themes of this goal is "improving State and local coordination between partner agencies and programs" and "identifying and achieving administrative efficiencies and better service integration in California's workforce system." Coordination of partner agencies and programs at the One-Stop level is an ongoing challenge. Partner meetings help facilitate communication between agencies and the implementation of shared policies maximizes efficiency. Currently, new operating agreements are being negotiated that will help identify how the existing resources at the One-Stop can be most effectively managed. Regional collaboration in planning and grant submissions has not only resulted in increased funding to the region but has also strategically aligned the region to respond to the workforce needs that are unique to Southern California.

B. OTHER INFORMATION AS REQUIRED BY THE GOVERNOR [WIA SECTION 118(B)(10)] – SINCE THE DEVELOPMENT OF THE STATE PLAN, THE STATE BOARD HAS ADOPTED VISION STATEMENTS REGARDING BUSINESS SERVICES AND LIFELONG LEARNING. ALSO, THERE ARE OTHER ELEMENTS THAT THE STATE IS REQUIRING IN THE LOCAL PLAN.

1. **The State Board Business and Industry Special Committee has adopted the following vision statement, *"The One-Stop System, in collaboration with the economic development community, partners with California's business to provide best-in-class local services to business to support job retention and growth."* Provide a description of your local strategies, based upon your Local Board's vision for business services, to improve the services to employers, and include in your description:**

   a. **Your vision and strategic planning efforts for business services.**

   The OCWIB operates the Orange County One-Stop System in a cooperative fashion linking the One-Stop Centers and the Business Service Centers (BSCs) to provide a cost efficient and a full menu of services to the business community that includes:

   - No-cost Human Resources services, such as recruiting and screening candidates;
   - Free online job postings;
   - Topical Business Seminars;
   - Occupational testing;
   - On-the-job training;
   - Job fairs and workshops;
   - Outplacement services;
   - Rapid Response services when downsizing occurs;
   - Regional labor market information;
   - Wage information;
   - Unemployment service information;
   - Disability requirements and services;
   - Equal Employment Opportunity information;
   - Workforce demographics and latest cluster development reports and surveys.

   Area businesses recognize that BSCs are pivotal in the recruitment of qualified job applicants. BSCs are now known as "go-to" centers because of their proven ability to successfully match the skills sets of candidates with appropriate job openings. In addition, BSCs actively reach out to a variety of businesses that range from large cutting-edge corporations to smaller "mom & pop" businesses. BSCs continually monitor local trends and respond to changing business climates. BSCs also work closely with specialized populations. One recent example is specifically reaching out the recently separated veterans by establishing an on-site outreach center at the Los Alamitos Joint Forces Command Center.

b. **How you use industry partnerships and other employer contacts to validate employer needs.**

The OCWIB has successfully positioned itself as the partner to assist local chambers, county-wide organizations, such as local economic development corporations and local units of government including local real estate trends as well. Our OCWIB members bring a vast and diverse degree of talent and resources. OCWIB staff members sit on a number of representative committees throughout the region and county that work cooperatively with business to address short and long term workforce needs.

c. **What actions the Local Board has taken, or plans to take, to ensure that local business services are not redundant and coordinated with partner programs such as Wagner-Peyser and Economic Development Corporations.**

OCWIB members and staff serve on an array of committees that include WIA mandated partners. Representatives of Wagner-Peyser, Economic Development Corporations and the Business Service Center staff also meet on a monthly basis to address layoff, retention and recruitment needs for area employers.

d. How the Local Board measures the satisfaction of business services and how the data are used to improve services.

Each business assisted by the OCWIB Business Service Centers is asked to complete a survey upon completion of services. Every business related seminar that is conducted is surveyed at its conclusion. Monthly reports are also generated and shared with area partner WIBs and relevant staff members as well. An annual monitoring is conducted by OCWIB staff in addition to ongoing monthly meetings amongst business service center peers and monthly one-on-one meetings with the OCWIB staff manager to provide frequent and constant feedback on achieving quality services. Finally, as each BSC contract is annually renewed, each contractor is required to adhere to annual negotiated performance expectations.

2. **The State Board's vision for Lifelong Learning states: "*The vision for lifelong learning, in the context of workforce development, is to enable current and future workers to continually acquire the knowledge, skills, and abilities required to be successful in the workplace*."**

a. **Describe how the Local Board is addressing lifelong learning, in the context of workforce development, through collaborative policy and planning.**

The Youth Council and network of Youth Providers provide access to labor market intelligence and career exploration activities to match participants' individual academic strengths, aptitudes and interests with career pathways within the local top 10 industry clusters.

b. Describe how the Local Board will improve and promote access to lifelong learning in the next year. Include existing or planned efforts to leverage resources with local lifelong learning partners, including business and education.

The Youth Council and WIB staff facilitates the connection between Youth Providers, Business Services Centers and local employers so that youth may access internships, ITAs and other training and placement opportunities. Career Awareness Forums conducted in collaboration with education and business allow participants to experience first hand a demonstration of the skills needed for various careers within a given industry and how those careers relate to one another within that industry. Throughout the forums, professionals share their personal career stories and help the students make the connection from school to a potential career. These forums provide students an opportunity to interact with business professionals, helping the students not only explore potential career options but also gain an understanding of how businesses operate and provide their goods and services.

C. Additional Required Elements – The following elements were not included in the Initial/Supplemental Planning Narrative or the one-year extension for Program Year 2005–06, but are required in Local Plans.

1. How will your Local Board ensure continuous improvement of eligible providers of services through the system and ensure that such providers meet the employment needs of local employers and participants? [WIA Section 118(b)(2)(A)]

The One-Stop, Business Service and Youth providers are competitively procured which helps ensure a high quality of services is delivered to our customers. In addition, providers continually respond to customer feedback by implementing their suggestions for improvement or modification into the delivery system. Front line staff is encouraged to initiate new and better ways to provide services based on customer comments. New training providers are continually recruited based on occupations in demand that respond to the needs of local businesses and job seekers. Currently, the OCWIB demand occupation list is being updated and will help guide the training provider recruitment efforts. Youth Providers work with youth to suggest applicable classes and vendors contingent on current needs of local employers and participants.

2. If your Local Board has entered into an agreement with another area (including another Local Board that is a city or county within the same labor market) to pay or share the cost of educating, training, or placing individuals participating in programs assisted under Title I of WIA, including provision of supportive services, provide copy of your approved agreement. [WIA Section 195(3)(B)]

Not applicable at this time.

3. Is your Local Board providing training services that are made as exceptions to the Individual Training Account process? If so, describe the process you used to procure and justify these exceptions. This process must include a 30-day public comment period for interested providers. [20 CFR Sections 661.350(a)(5) and (10) and 20 CFR Section 663.430(a)]

The OCWIB does not currently provide training services that are exceptions to the Individual Training Account process. However, the possibility of issuing a competitive Request for Proposal for customized training is currently under consideration. In addition, on-the-job training opportunities are offered in a manner that is consistent with the WIA and its Regulations.

4. Priority of Service – What local policies and strategies are in place to ensure that, pursuant to the Jobs for Veterans Act (P.L.107-288)(38 USC 4215), priority of service is provided to veterans (and certain spouses) who otherwise meet the eligibility requirements for all employment and training programs funded by the Department of Labor, in accordance with the provisions of TEGL 5-03 (9/16/03/)? Include in your discussion how this policy is shared with all of the One-Stop Career Center partners and if/how you conduct outreach to veterans and veteran organizations to encourage use of One-Stop Career Center services.

The Orange County Workforce Investment Area's Prioritization of Services Policy *(Information Notice No. 04-OCWDA-21 Revised, dated January 26, 2006)* provides guidance regarding the prioritization of adults who receive intensive and training services delivered through the Orange County One-Stop system. This policy includes Veteran's Priority Provisions.

The Orange County Workforce Investment Board (OCWIB) has established four groups for prioritization of services. The priority of individuals served does not change basic eligibility criteria for the program. An individual must first qualify for the program before priority of service is applied.

The first priority must be given to Veterans seeking intensive and training services through the OCWIB One-Stop Centers. All eligible Veterans must be offered intensive services before individuals in any of the other priority categories. These individuals do not need to meet any income guidelines. A Veteran is defined as any individual who is:

A. A veteran; OR

B. The spouse of any of the following individuals:

   i. Any veteran who died of a service-connected disability; OR

   ii. Any member of the Armed Forces serving on active duty who, at the time of application for assistance under this section, is listed, pursuant to section 556 of title 37 and regulations issued there under, by the Secretary concerned in one or more of the following categories and has been so listed for a total of more than 90 days: (I) missing in action, (II) captured in the line of duty by a hostile force, or (III) forcibly detained or interned in the line of duty by a foreign government or power; OR

   iii. Any veteran who has a total disability resulting from a service-connected disability; OR

   iv. Any veteran who died while a disability so evaluated was in existence.

The other priority groups for the Orange County Workforce Investment Area include: economically disadvantaged adults; older workers (55 and older); former foster youth; the disabled; school dropouts and offenders and underemployed workers who are in need of

intensive and training services.

The Prioritization of Services Policy is part of our Technical Assistance Guide (TAG) and is distributed to all staff and contractors involved in One-Stop service provision. The policy is frequently discussed in staff meetings and as well as in our partner manager meetings.

Outreach to Veterans occurs on a regular basis. As a co-located partner with EDD, the Veteran's Services Specialists and One-Stop Workforce staff collaborate on a continual basis - whether it's focused on job fairs, referrals or co-enrollments.

On June 1, 2006 we began a new program which provides specialized services to recently-separated Veterans transitioning to sustainable employment. This program will have an aggressive marketing and outreach campaign. The Orange County WIB along with the Santa Ana and Anaheim WIBs, as well as local Veterans employment representatives are currently working together to develop brochures which will be used to market this program and to coordinate outreach efforts. Collectively, we will also be planning two Veteran's Job Fairs over the next eighteen months.

A unique aspect of this program will be to open an Employment Transition Center located on site at the Joint Forces Training Base at Los Alamitos. Veterans will have access to an extensive array of resources, supportive services, workshops, assessment, case management, educational opportunities and specialized training tailored to their individual needs. Job development services will be provided to assist the Veterans in obtaining meaningful, gainful employment that allows them to attain financial independence and successful integration back into the community.

The Orange County Workforce Investment Area's staff and contractors are dedicated to providing quality employment and training opportunities and will continue to make services to Veterans our highest priority.

LOCAL PLAN MODIFICATION
PROGRAM YEAR 2006-07

Attachment 1:

Budget Plan Summaries

☑ **WIA Local Plan Modification PY 2006–07**
☐ **Modification #** _____ **LWIA:** Orange County
Date: 07/01/06

TITLE IB BUDGET PLAN SUMMARY (Adult or Dislocated Worker)

WIA 118; 20 CFR 661.350(a)(13)

PROGRAM TYPE for PY 2006, beginning 07/01/06 through 06/30/07

☑ Grant Code 201/202/203/204 WIA IB-Adult
☐ Grant Code 501/502/503/504 WIA IB-Dislocated Worker

FUNDING IDENTIFICATION		R692xxx Subgrant	R7603xx Subgrant
1.	Year of Appropriation	2005	2006
2.	Formula Allocation	2,027,779	2,386,228
3.	Allocation Adjustment - Plus or Minus		
4.	Transfers - Plus or Minus		
5.	TOTAL FUNDS AVAILABLE (Line 2 plus 4)	2,027,779	2,386,228
TOTAL ALLOCATION COST CATEGORY PLAN			
6.	Program Services (sum of Lines 6A through 6E)	1,825,000	2,147,605
	A. Core Self Services	401,500	601,329
	B. Core Registration Services	109,500	128,856
	C. Intensive Services	1,022,000	923,470
	D. Training Services	292,000	493,950
	E. Other		
7.	Administration (Line 5 minus 6)	202,779	238,623
8.	TOTAL (Lines 6 plus 7)	2,027,779	2,386,228
QUARTERLY TOTAL EXPENDITURE PLAN (cumulative from July 1, 2005 and July 1, 2006 respectively)			
9.	September 2005	0	
10.	December 2005	344,722	
11.	March 2006	750,278	
12.	June 2006	1,054,445	
13.	September 2006	1,399,168	0
14.	December 2006	1,926,390	405,659
15.	March 2007	1,987,223	882,904
16.	June 2007	2,027,779	1,240,839
17.	September 2007		1,646,497
18.	December 2007		2,266,917
19.	March 2008		2,338,503
20.	June 2008		2,386,228

Andrew Munoz, Executive Director	**(714) 567-7371**	**07-26-06**
Contact Person, Title	Telephone Number	Date Prepared

Comments:

NOTE: Final Rule 667.160, What Reallocation Procedures Must the Governors Use, discusses local area obligation rates, recapture, and reallocation. Also see WIA Directive WIAD01-10.

☑ **WIA Local Plan Modification PY 2006–07**
☐ **Modification #** _____

LWIA: Orange County
Date: 07/01/06

TITLE IB BUDGET PLAN SUMMARY (Adult or Dislocated Worker)

WIA 118; 20 CFR 661.350(a)(13)

PROGRAM TYPE for PY 2006, beginning 07/01/06 through 06/30/07

☐ Grant Code 201/202/203/204 WIA IB-Adult
☑ Grant Code 501/502/503/504 WIA IB-Dislocated Worker

FUNDING IDENTIFICATION		R692xxx Subgrant	R7603xx Subgrant
1.	Year of Appropriation	2005	2006
2.	Formula Allocation	3,269,244	3,685,641
3.	Allocation Adjustment - Plus or Minus		
4.	Transfers - Plus or Minus		
5.	TOTAL FUNDS AVAILABLE (Line 2 plus 4)	3,269,244	3,685,641
TOTAL ALLOCATION COST CATEGORY PLAN			
6.	Program Services (sum of Lines 6A through 6E)	2,942,320	3,317,077
	A. Core Self Services	441,348	729,757
	B. Core Registration Services	117,693	132,683
	C. Intensive Services	1,853,661	1,625,368
	D. Training Services	529,618	829,269
	E. Other		
7.	Administration (Line 5 minus 6)	326,924	368,564
8.	TOTAL (Lines 6 plus 7)	3,269,244	3,685,641
QUARTERLY TOTAL EXPENDITURE PLAN (cumulative from July 1, 2005 and July 1, 2006 respectively)			
9.	September 2005	0	
10.	December 2005	555,771	
11.	March 2006	1,209,620	
12.	June 2006	1,700,007	
13.	September 2006	2,255,778	0
14.	December 2006	3,105,782	626,559
15.	March 2007	3,203,859	1,363,872
16.	June 2007	3,269,244	1,916,533
17.	September 2007		2,543,092
18.	December 2007		3,501,359
19.	March 2008		3,611,928
20.	June 2008		3,685,641

Andrew Munoz, Executive Director	**(714) 567-7371**	**07-26-06**
Contact Person, Title	Telephone Number	Date Prepared

Comments:

NOTE: Final Rule 667.160, What Reallocation Procedures Must the Governors Use, discusses local area

obligation rates, recapture, and reallocation. Also see WIA Directive WIAD01-10.

☑ **WIA Local Plan Modification PY 2006–07**
☐ **Modification #** _____ **LWIA:** ORANGE COUNTY
Date: 04/01/06

TITLE IB BUDGET PLAN SUMMARY (Youth)

WIA 118; 20 CFR 661.350(a)(13)

PROGRAM TYPE for PY 2006, beginning 04/01/06 through 06/30/07

☑ Grant Code 301/302/303/304 WIA IB-Youth

FUNDING IDENTIFICATION		R692xxx Subgrant	R7603xx Subgrant
1.	Year of Appropriation	2005	2006
2.	Formula Allocation	2,129,798	2,463,154
3.	Allocation Adjustment - Plus or Minus		
4.	TOTAL FUNDS AVAILABLE (Line 2 plus 3)	2,129,798	2,463,154
TOTAL ALLOCATION COST CATEGORY PLAN			
5.	Program Services (sum of Lines 5A and 5B)	1,916,818	2,216,839
	A. In School	1,341,773	1,551,787
	B. Out-of-School (30%)	575,045	665,052
6.	Administration (Line 4 minus 5)	212,980	246,315
7.	TOTAL (Line 5 plus 6)	2,129,798	2,463,154
QUARTERLY TOTAL EXPENDITURE PLAN (cumulative from April 1, 2005 and April 1, 2006 respectively)			
8.	June 2005	0	
9.	September 2005	212,980	
10.	December 2005	362,066	
11.	March 2006	788,025	
12.	June 2006	1,107,495	0
13.	September 2006	1,490,859	418,736
14.	December 2006	1,725,136	911,367
15.	March 2007	2,023,308	1,280,840
16.	June 2007	2,129,798	1,724,208
17.	September 2007		1,995,155
18.	December 2007		2,339,997
19.	March 2008		2,413,891
20.	June 2008		2,463,154

Andrew Munoz, Executive Director	**(714) 567-7371**	**07-26-06**
Contact Person, Title	Telephone Number	Date Prepared

Comments:

NOTE: Final Rule 667.160, What Reallocation Procedures Must the Governors Use, discusses local area obligation rates, recapture, and reallocation. Also see WIA Directive WIAD01-10.

LOCAL PLAN MODIFICATION
PROGRAM YEAR 2006-07

Attachment 2:

Participant Plan Summaries

☑ **WIA Local Plan Modification PY 2006–07**

Modification #

LWIA: **ORANGE COUNTY WORKFORCE INVESTMENT AREA**

Date: 07/01/06

TITLE IB PARTICIPANT PLAN SUMMARY

WIA 118; 20 CFR 661.350(a)(13)

Plan the number of individuals that are in each category.

Totals for PY 2006 (07/01/06 through 06/30/07)		ADULT	DW	OY	YY
1.	Registered Participants Carried in from PY 2005	106	155	137	79
2.	New Registered Participants for PY 2006	226	352	129	116
3.	Total Registered Participants for PY 2006 (Line 1 plus 2)	332	507	266	195
4.	Exiters for PY 2006	66	101	53	39
5.	Registered Participants Carried Out to PY 2007 (Line 3 minus 4)	266	406	213	156
PROGRAM SERVICES					
6.	Core Self Services	3,915	4,786		
7.	Core Registered Services	332	507		
8.	Intensive Services	229	350		
9.	Training Services	42	60		
SKILL ATTAINMENT					
10.	Attained a Skill/Goal				170
EXIT STATUS					
11.	Entered Employment	50	79	35	
11A.	Training-related	40	63	1	0
11B.	Entered Postsecondary/Advanced/Credential Program	3	4	5	
12.	Remained with Layoff Employer		1		
13.	Entered Military Service				0
14.	Entered Advanced Training			2	4
15.	Entered Postsecondary Education			2	4
16.	Entered Apprenticeship Program				0
17.	Attained High School Diploma/GED				18
18.	Returned to Secondary School				18
19.	Exited for Other Reasons	16	22	18	4

Andrew Munoz, Executive Director	**(714) 567-7371**	**07-26-06**
Contact Person, Title	Telephone Number	Date Prepared

Comments:

LOCAL PLAN MODIFICATION
PROGRAM YEAR 2006-07

Attachment 3:

Negotiated Levels of Performance Chart

☑ **WIA Local Plan Modification PY 2006–07**

☐ **Modification #** _____ **LWIA:** ORANGE COUNTY WORKFORCE INVESTMENT AREA

Date: 07/01/2006

STATE NEGOTIATED LEVELS OF PERFORMANCE[1]

WIA Requirement at Section 136(c)	PY 2000–01	PY 2001–02	PY 2002–03	PY 2003–04	PY 2004–05	PY 2005–06	PY 2006–07
Adults							
Entered Employment Rate	66%	68%	70%	72%	72%	73%	74%
Employment Retention Rate	74%	76%	78%	81%	82%	79%	80%
Earnings Change	$3500	$3600	$3400	$3400	$3450	$3500	$3500
Employment and Credential Attainment Rate	40%	50%	50%	50%	55%	56%	58%
Dislocated Workers							
Entered Employment Rate	68%	69%	70%	79%	79.5%	81%	82%
Employment Retention Rate	81%	83%	85%	88%	88%	85%	86%
Earnings - Replacement Rate/Change/Average[2]	85%	86%	88%	96%	96%	-$3000	TBD
Employment and Credential Attainment Rate	40%	42%	45%	58%	58%	66%	67%
Older Youth (ages 19–21)							
Entered Employment Rate	55%	56%	58%	66%	67%	72%	73%
Employment Retention Rate	70%	72%	74%	76.5%	78%	80%	81%
Earnings Change	$2500	$2600	$2700	$3000	$3000	$3700	$3800
Employment and Credential Attainment Rate	36%	42%	30%	30%	30%	38%	39%
Younger Youth (ages 14–18)							
Skill Attainment Rate	65%	70%	75%	76%	76.5%	83%	84%
Diploma or Equivalent Rate	40%	42%	45%	55%	55.5%	66%	67%
Retention Rate	40%	42%	45%	53%	53%	63%	64%
Participant Customer Satisfaction Rate	**66**	**67**	**68**	**75**	**75**	**75**	**75**
Employer Customer Satisfaction Rate	**64**	**65**	**66**	**75**	**75**	**75**	**75**

[1] Guidance on the definitions of specific indicators for state and local performance can be found at the U.S. Department of Labor WIA Web site. Specific Training and Employment Guidance Letters (TEGL) include, but are not limited to, 29-05, 17-05, 8-99, 11-01, 22-02, 22-03, 27-04, and 35-04. Additional guidance can be found at the EDD Workforce Development Community Directives Web site and Information Bulletins Web site. Specific Directives include, but are not limited to, WIAD03-6, 04-10, 05-9, and 05-15. Specific Information Bulletins include, but are not limited to, WIAB01-27, 01-55, 02-37, 02-45, 03-43, 03-83, and 05-16.

[2] For PYs 2000-01 through 2004-05, this dislocated worker goal was earnings replacement rate. For PY 2005-06, this goal was changed to earnings change. Effective July 1, 2006, the U.S. Department of Labor is implementing a new methodology for calculating the average earnings measure.

☑ **WIA Local Plan Modification PY 2006–07**

☐ **Modification #** _____ **LWIA:** ORANGE COUNTY WORKFORCE INVESTMENT AREA

Date: 07/01/2006

LOCAL NEGOTIATED LEVELS OF PERFORMANCE[1]

WIA Requirement at Section 136(c)	PY 2000–01	PY 2001–02	PY 2002–03	PY 2003–04	PY 2004–05	PY 2005–06
Adults						
Entered Employment Rate	68%	68%	72%	75.4%	75.4%	75.9%
Employment Retention Rate	76.3%	76%	80%	82.4%	82.4%	79.4%
Earnings Change	$4014	$4000	$3572	$2940	$2940	$3010
Employment and Credential Attainment Rate	40%	50%	50%	50%	55%	56%
Dislocated Workers						
Entered Employment Rate	70.6%	71%	70%	77.4%	77.4%	77.9%
Employment Retention Rate	84.1%	84%	85%	88.1%	88.1%	85.1%
Earnings - Replacement Rate/Change/Average[2]	85%	85%	88%	89.5%	89.5%	$-3000
Employment and Credential Attainment Rate	40%	42%	45%	58%	58%	66%
Older Youth (ages 19–21)						
Entered Employment Rate	52.8%	53%	56%	61.2%	61.2%	66.7%
Employment Retention Rate	67.2%	68%	71%	76%	76%	77.0%
Earnings Change	$2344	$2300	$2500	$3820	$3820	$3897
Employment and Credential Attainment Rate	36%	42%	30%	30%	30%	38%
Younger Youth (ages 14–18)						
Skill Attainment Rate	67.1%	67%	77%	81.8%	81.8%	87.3%
Diploma or Equivalent Rate	40%	42%	45%	55%	55.5%	66%
Retention Rate	41.3%	41%	46%	55.8%	55.8%	65.8%
Participant Customer Satisfaction Rate						
Employer Customer Satisfaction Rate						

[1] Guidance on the definitions of specific indicators for state and local performance can be found at the U.S. Department of Labor WIA Web site. Specific Training and Employment Guidance Letters (TEGL) include, but are not limited to, 29-05, 17-05, 8-99, 11-01, 22-02, 22-03, 27-04, and 35-04. Additional guidance can be found at the EDD Workforce Development Community Directives Web site and Information Bulletins Web site. Specific Directives include, but are not limited to, WIAD03-6, 04-10, 05-9, and 05-15. Specific Information Bulletins include, but are not limited to, WIAB01-27, 01-55, 02-37, 02-45, 03-43, 03-83, and 05-16.

[2] For PYs 2000-01 through 2004-05, this dislocated worker goal was earnings replacement rate. For PY 2005-06, this goal was changed to earnings change. Effective July 1, 2006, the U.S. Department of Labor is implementing a new methodology for calculating the average earnings measure.

LOCAL PLAN MODIFICATION
PROGRAM YEAR 2006-07

Attachment 4:

Copies of MOUs for Each One-Stop

LOCAL PLAN MODIFICATION
PROGRAM YEAR 2006-07

Attachment 5:

Public Comments of Disagreement

PUBLIC COMMENTS OF DISAGREEMENT

July 26, 2006: **Public comments of disagreement that are received during the 30 days public comment period will be summarized in this section in the finalized version of the Local Plan Modification PY 2006-07.**

LOCAL PLAN MODIFICATION
PROGRAM YEAR 2006-07

Attachment 6:

Grant Recipient Listing

STATE of CALIFORNIA
LOCAL AREA GRANT RECIPIENT LISTING

[WIA Sections 117(d)(3)(B)(i) and 118(b)(8)]

ORANGE COUNTY WORKFORCE INVESTMENT AREA

(Name of Local Workforce Investment Area)

ENTITY	ORGANIZATION	CONTACT (NAME/TITLE)	MAILING ADDRESS (STREET, CITY, ZIP)	TELEPHONE, FAX, E-MAIL
Grant Recipient (or Subrecipient if applicable)	ORANGE COUNTY Housing and Community Services Department	Andrew Munoz Special Programs Administrator	1300 South Grand Blvd., Building B Santa Ana, CA 92705	P: (714) 567-7371 F: (714) 834-7132 Andrew.Munoz@csa.ocgov.com
Fiscal Agent	ORANGE COUNTY Housing and Community Services Department	Danny Wassenaar Accounting Manager	1300 South Grand Blvd., Building B Santa Ana, CA 92705	P: (714) 567-7481 F: (714) 834-7132 Danny.Wassenaar@csa.ocgov.com
Local Area Administrator	ORANGE COUNTY Workforce Investment Board	Andrew Munoz Executive Director	1300 South Grand Blvd., Building B Santa Ana, CA 92705	P: (714) 567-7371 F: (714) 834-7132 Andrew.Munoz@csa.ocgov.com
Local Area Administrator Alternate	ORANGE COUNTY Workforce Investment Board	Janine Boiarsky Deputy Director	1300 South Grand Blvd., Building B Santa Ana, CA 92705	P: (714) 796-8351 F: (714) 834-7132 Janine.Boiarsky@csa.ocgov.com

Signature: _____ _____

Chief Elected Official Date

If a Local Grant Subrecipient has been designated, please submit a copy of the agreement between the Chief Elected Official and the Subrecipient. The agreement should delineate roles and responsibilities of each, including signature authority.

COUNTY OF ORANGE
ORANGE COUNTY WORKFORCE INVESTMENT BOARD

LOCAL PLAN MODIFICATION
PROGRAM YEAR 2006-07

Attachment 7:

Other Submittals:

ORANGE COUNTY WORKFORCE INVESTMENT BOARD BYLAWS MODIFICATION 4