

ORANGE COUNTY SOCIAL SERVICES AGENCY

ADMINISTRATIVE POLICIES AND PROCEDURES MANUAL

Subject: Organizational Collaboration and Conflict Resolution

Number: D 4

Approved: Signature on File

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POLICY

The best method to avoid conflicts is to collaborate with affected stakeholders on issues and projects at the onset. Use of this practice is to be encouraged for all staff by management. On those occasions where conflicts arise, resolution attempts will be made first at the staff level and, if unsuccessful at that level, brought up the chain of command for resolution.
